

**Inventory of
Labour Market
Programs and
Services
in Manitoba**

1991/92



**Manitoba
Education
and Training**



INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA OPERATED AND FUNDED BY THE MANITOBA GOVERNMENT - 1991/92

INTRODUCTION

This inventory has been prepared to provide a reference of major training, employment and labour market adjustment programs operated and funded by the Province of Manitoba. This document briefly describes each labour market program in Manitoba in terms of general program characteristics, identification of clients, planned investment dollars and anticipated output in terms of clients served and people employed. The annual time frame spans the fiscal year April 1, 1991 to March 31, 1992.

The inventory is not intended to provide a detailed description and analysis of each program. Additional information such as qualifying criteria, client selection, application procedures, etc. can be obtained by contacting the delivery agent indicated.

In addition to provincial funding of programs and services as noted in this document, the Government of Canada also provides funding to all provinces in support of post-secondary education through the Established Programs Funding Arrangements and the Canadian Jobs Strategy.

The Inventory of Labour Market Programs and Services was first published in 1981/82, incorporating provincial and federal programs and services. Annual updates were published each year until 1988/89. Since 1990/91, the publication has included only provincial programs.

Programs and Services have been grouped in seven sections as follows:

- I. **Institutional Training** - Programs which are training in nature and are administered by public institutions (i.e., community colleges, universities, public schools, hospital schools of nursing). Generally, persons are not employed while taking training.
- II. **Training and Employment** - Programs which offer training and employment simultaneously. Clients are employed and undertake periods of training either in the workplace or in a training institution.
- III. **Employment Programs** - Programs which help to create jobs and provide work experience.
- IV. **Income Support and Allowances** - Financial support provided to persons while they are enrolled in an educational or training program.
- V. **Labour Market Adjustment** - Measures designed to assist labour force participants to meet changing needs of the labour market.
- VI. **Employment Services** - All employment-related counselling and referral services.
- VII. **Immigration and Settlement** - Programs and services targeted specifically to assist immigrants.

General comments or inquiries about this Inventory can be directed to:

Manitoba Education and Training
Post-Secondary, Adult and Continuing Education
and Training Division
Labour Market Policy and Planning Unit

418-185 Carlton Street
Winnipeg Manitoba R3C 3J1
Telephone: (204) 945-2375
Facsimile: (204) 945-1792

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I. INSTITUTIONAL TRAINING - continued

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EXPLANATION OF ABBREVIATIONS

ACC	Assiniboine Community College	ESL	English as a Second Language
CAP	Canada Assistance Plan	KCC	Keeewatin Community College
CEC	Canada Employment Centres	MRC	Manitoba Research Council
CJS	Canadian Jobs Strategy	RRCC	Red River Community College
EIC	Employment and Immigration Canada		

MANITOBA REGIONAL EMPLOYMENT SERVICES

WEST-MAN NORTH REGION

531 Princess Avenue
Box 1295
Brandon, Manitoba
R7A 0P1
Telephone: (204) 726-6130

EAST-MAN REGION

Room 221, 323 Main Street
Box 3490
Steinbach, Manitoba
R0A 2A0
Telephone: (204) 326-1333

THOMPSON REGION

Box 25, Provincial Building
59 Elizabeth Road
Thompson, Manitoba
R8N 1X4
Telephone: (204) 778-4411, ext. 295

PARKLANDS REGION

27-2nd Avenue, S.W.
Dauphin, Manitoba
R7N 0Z5
Telephone: (204) 638-8845

INTERLAKE REGION

Box 117
Teulon, Manitoba
R0C 3B0
Telephone: (204) 886-3325

NORMAN REGION

Box 2850, Olneca Mall
The Pas, Manitoba
R9A 1M6
Telephone: (204) 623-6444

WEST-MAN SOUTH REGION

Box 730
Kilman Block, 411 Broadway
Killarney, Manitoba
R0K 1G0
Telephone: (204) 523-8120

CENTRAL REGION

Civic Centre
Box 2080
Winkler, Manitoba
R0A 3B0
Telephone: (204) 325-4385

MANITOBA FAMILY SERVICES VOCATIONAL REHABILITATION SERVICES IN MANITOBA

WINNIPEG REGION

2-189 Evanson Street
Winnipeg, Manitoba
R3G 0N9
Telephone: (204) 945-6207

1021 Court Avenue
Winnipeg, Manitoba
R2P 1V7
Telephone: (204) 945-8457

139 Tuxedo Boulevard
Winnipeg, Manitoba
R3N 0H6
Telephone: (204) 945-8966

233 Provencher Boulevard
Winnipeg, Manitoba
R2H 0G4
Telephone: (204) 268-1411

CENTRAL REGION

105-2nd Street
Morden, Manitoba
R0G 1J0
Telephone: (204) 822-5425

EAST-MAN REGION

20-1st Street, North
Beauséjour, Manitoba
R0E 0C0
Telephone: (204) 286-1411

WEST-MAN REGION

340-9th Street
Brandon, Manitoba
R7A 6C2
Telephone: (204) 726-6188

THOMPSON REGION

871 Thompson Drive
Thompson, Manitoba
R8N 0C8
Telephone: (204) 677-6570

PARKLANDS REGION

15-1st Avenue, S.W.
Dauphin, Manitoba
R7N 1R9
Telephone: (204) 638-8848

NORMAN REGION

50 Church Street
Flin Flon, Manitoba
R8A 1N4
Telephone: (204) 687-3457

Box 2550
The Pas, Manitoba
R9A 1M4

INTERLAKE REGION

202-446 Main Street
Saskatoon, Manitoba
R1A 1V7
Telephone: (204) 482-4511

VOCATIONAL REHABILITATION SERVICES IN MANITOBA DESIGNATED AGENCIES

THE SOCIETY FOR MANITOBIANS WITH DISABILITIES INC.

825 Sherbrook Street
Winnipeg, Manitoba
R3A 1M5
Telephone: (204) 786-5601

340-9th Street
Brandon, Manitoba
R7A 8C2
Telephone: (204) 726-6157

27-2nd Avenue
Dauphin, Manitoba
R7N 3E5
Telephone: (204) 638-9215

210-74 Cree Road
Evergreen Place
Thompson, Manitoba
R8N 0B8
Telephone: (204) 778-4277

Box 20550
201-323 Main Street
Steinbach, Manitoba
R0A 2T2
Telephone: (204) 326-5336

CANADIAN PARAPLEGIC ASSOCIATION

825 Sherbrook Street
Winnipeg, Manitoba
R3A 1M5
Telephone: (204) 786-4753

CANADIAN NATIONAL INSTITUTE FOR THE BLIND

1080 Portage Avenue
Winnipeg, Manitoba
R3G 3M3
Telephone: (204) 774-5421

Section I.
Institutional Training

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING					
1.1 Community College Training	Manitoba Education and Training, Post- Secondary, Adult and Continuing Education Division. Contact: Peter Dublenski 945-2375	Institutional training for work skills, academic upgrading, language and work adjustment.	Youth leaving the public school system; employed, unemployed and marginally employed youth; and adults seeking training, retraining and academic upgrading.	\$58.4 Plus \$1,893 capital expenditures \$13,356 Federal recoverable under the Canadian Jobs Strategy (CJS), direct and indirect purchases.	Approximately 14,900 full-time students and 27,900 part-time students.
1.1 Red River Community College	Contact: A. Knowles, President 632-2311	For an official course listing of full-time programs offered at Red River Community College see Appendix A (pages 47-50).			
1.2 Keewatin Community College	Contact: P. Ferguson, A/President The Pas, 1-623-3416	For an official course listing of full-time programs offered at Keewatin Community College see Appendix A (pages 51-53).			

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
1.3 Assiniboine Community College	Contact: B. Cooke, President Brandon 1-726-6610	For an official course listing of full-time programs offered at Assiniboine Community College see Appendix A (pages S4-S5).			

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
2. High School Cooperative Vocational Education Courses (Listed Below)	Manitoba Education and Training, Curriculum Development and Implementation Branch, and Local Boards. Contact: Don Wilson 488-2451	34 weeks of pre-employment training combining classroom and on-the-job training. Most graduates are hired upon completion of the course.	Students leaving Grade X1, high school graduates, recent school leavers, and adults seeking training and retraining.	Provincial or Federal (CJS) support to school divisions.	Approximately 250 Graduates annually.
2.1 Aviation Trades and Technology	Contact: Lawrence Danyichuk 586-8436	Introduction to machinist and mechanical trades.	See 2. Above.	Seven Oaks School Division	Approximately 20 Graduates annually.
2.2 Building Operations and Power Engineer- ing (Class V)	Contact: Rudy Van Raenen 488-2451	Successful completion gives Power Engineering Certificate Class V.	See 2. Above.	South Winnipeg Technical Centre	Approximately 20 Graduates annually.
2.3 Child Care	Contact: Cheryl Calverley 888-0684	First of two years of training required.	See 2. Above.	St. James-Assiniboia School Board	Approximately 20 Graduates annually.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
2.4 Collision Repair and Refinishing	Contact: Terry Sherb 261-0193	Introduction to auto body trade.	Students leaving Grade X1 high school graduates, recent school leavers, and adults seeking training and retraining.	Seine River School Board	Approximately 20 Graduates annually.
2.5 Food Preparation and Service	Contact: Brian Humniski 586-8436	Introduction to chef training.	See Above.	Seven Oaks School Division	Approximately 10 Graduates annually.
2.6 Hospitality/Tourism	Contact: Louise Groves 261-0193 Contact: Ross Forfar 1-642-9546 Contact: Brian Humniski 586-8436	Introduction to occupations in the hotel and tourism industries.	Students leaving Grade X1, high school gradu- ates, recent school leavers, and adults seeking training and retraining.	Seine River School Board Evergreen School Board Seven Oaks School Division	Approximately 20 Graduates annually. Approximately 20 Graduates annually. Approximately 10 Graduates annually.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
2.7 Health Care Aide	Contact: Mavis Swedlo 1-482-6926 Contact: Don Wilson 488-2451 Contact: Leslie Fleming 586-8436	Successful completion gives certificate as Health Care Aide and Home Care Attendant.	Students leaving Grade X1, high school graduates, recent school leavers, and adults seeking training and retraining.	Lord Selkirk School Board South Winnipeg Technical Centre Seven Oaks School Division	Approximately 20 Graduates annually. Approximately 20 Graduates annually. Approximately 20 Graduates annually.
2.8 Diversified Co-operative Education Program	Contact: Brian Gourelluk 255-4269	Introduction to various trades and occupations.	High school students aged 15-19	Saine River School Division	Approximately 50 Graduates annually.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
2.9 Mechanical Repairs	Contact: Don Wilson 488-2451	Introduction to mechanical trades.	Students leaving Grade X1, high school graduates, recent school leavers, and adults seeking training and retraining.	South Winnipeg Technical Centre	Approximately 20 Graduates annually.
2.10 Occupationally Diversified Education Program	Contact: Glen Smith 1-687-7506	Introduction to various trades and occupations.	See Above.	Flin Flon School Board	Approximately 20 Graduates annually.
2.11 Pharmacy Technician	Contact: Don Wilson 488-2451	Successful completion gives certification as Pharmacy Technician.	See Above.	South Winnipeg Technical Centre	Approximately 20 Graduates annually.
2.12 High School Vocational Training	Manitoba Education and Training, Keewatin Community College, Contact: Grant Buchanan 1-623-3416	Provision of vocational training.	Youth, students enrolled in the Keisey School Division	Included in college budget.	40-50 students.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
3. Universities	Universities Grants Commission 945-1833	Grants for operating and capital funding to the Universities of Manitoba, Winnipeg, Brandon, and College Universitaire de Saint-Boniface, to support and enhance existing undergraduate and postgraduate programs, as well as specifically targeted funding for new programs and upgrading of services. For program information, contact: University of Manitoba, 474-8880 University of Winnipeg, 786-7811 Brandon University, 1-728-9520 College Universitaire de Saint-Boniface, 233-0210.	Youth and adults.	\$213.144 Provincial operating and capital grants support from Universities Grants Commission. In addition to the above, other sources of funding for the universi- ties include tuition fees and federal and private grants for research, etc.	20,000 full-time students; 28,000 part- time students.
4. Hospital Schools of Nursing	Health Sciences Centre	A collaborative baccalaureate education program with the University of Manitoba commencing in September, 1991.	Youth/students leaving the public school system and adults/youth seeking training or retraining.	University of Manitoba and hospital's general operating budget.	Proposed enrollment-180.
4.1 Baccalaureate					

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
4.2 Registered Nurse Diploma	Brandon General Grace General Health Sciences Centre Misericordia General St. Boniface General	Diploma nursing education program leading to an R.N.	Youth/students leaving the public school system and adult/youth seeking training or retraining.	Included in hospitals' general operating budgets.	Approximately 860 enrolled in first and second year; 350-360 graduates.
4.3 Licensed Practical Nursing Program	St. Boniface General	Prepares licensed practical nurses to give comprehensive nursing care to selected patients under the direction of a registered nurse or medical doctor.	Youth and adults.	Included in hospitals' general operating budget.	Approximately 80 enrolled; 56 graduates in 1991.
4.4 Registered Psychiatric Nursing Diploma	Brandon Mental Health Centre	Diploma nursing education program leading to R.P.N.	Adults.	Included in general operating budget.	Maximum enrolment of 45 in first year; 40-50 graduates in 1991-92.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
5. Post-Secondary Career Development				All programs are 100% Provincially funded.	Enrolment figures include both funded and non-funded students.
5.1 Brandon University Northern Teacher Education Program (BUNTEP)	Manitoba Education and Training, Brandon University Contact: Bruce Proctor 945-1702	A four-year teacher training program leading to a Bachelor of Education (B.Ed.)	Disadvantaged, particu- larly northern Natives.	\$2,316 100% Provincial	114 enrolled; 15 graduates.
5.2 University of Manitoba ACCESS Program-North	Manitoba Education and Training, University of Manitoba Contact: Bruce Proctor 945-1702	Variety of professional training and education opportunities.	Disadvantaged, particu- larly northern Natives.	\$0.724 100% Provincial	38 enrolled; 6 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
5.3 University of Manitoba ACCESS Program-South	Manitoba Education and Training, Univer- sity of Manitoba Contact: Bruce Proctor 945-1702	Variety of professional training and education opportunities.	Disadvantaged, particu- larly southern Natives.	\$0.211 100% Provincial	13 enrolled; 1 graduate.
5.4 Community College ACCESS Program- North (CCAP)	Manitoba Education and Training, Red River Community College Contact: Deanna Muller 633-5930	Variety of technical training and education opportunities.	Disadvantaged, particu- larly northern Natives.	\$0.640 100% Provincial	48 enrolled; 11 graduates.
5.5 Community College ACCESS Program- South (CCAP)	Manitoba Education and Training, Red River Community College Contact: Deanna Muller 633-5930	Variety of technical training and education opportunities.	Disadvantaged southern Natives.	\$0.168 100% Provincial	33 enrolled; 8 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
5.6 Special Pre-Medical Studies Program, (SPSP)	Manitoba Education and Training, Univer- sity of Manitoba Contact: Bruce Proctor 945-1702	Training of Native persons to encourage and assist access into the faculty of medicine and other health related professions.	People of Native ancestry.	\$0.747 100% Provincial	35 enrolled; 4 graduates.
5.7 Professional Health Program (PHP) (Native Medical Program)	Manitoba Education and Training, University of Manitoba Contact: Bruce Proctor 945-1702	Medical and dental training for Natives.	People of Native ancestry.	\$0.190 100% Provincial	7 enrolled; 1 graduate.
5.8 Education Program, Winnipeg Education Centre (ED-WEC)	Manitoba Education and Training, University of Manitoba Contact: Bruce Proctor 945-1702	Teacher education program leading to Bachelor of Education (B.Ed.) degree.	Inner city disadvan- taged, of which 50% are of Native ancestry.	\$1.023 100% Provincial	67 enrolled; 14 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
5.9 Southern Nursing Program (SNP)	Manitoba Education and Training, Red River Community College Contact: Deanna Muller 633-5930	Diploma nursing education program leading to an R.N.	Inner city disadvantaged, particularly of Native ancestry and immigrants.	\$0.857 100% Provincial	62 enrolled; 22 graduates.
5.10 Northern Nursing Program (NNP)	Manitoba Education and Training, Keewatin Community College, Contact: Diana Reid 1-677-6461	Diploma nursing education program leading to an R.N.	Disadvantaged northern residents, particularly of Native ancestry.	\$0.962 100% Provincial	57 enrolled; 14 graduates.
5.11 Social Work Program, Winnipeg Education Centre (SWP-WEC)	Manitoba Education and Training, University of Manitoba Contact: Bruce Proctor 945-1702	Four-year social work program leading to a Bachelor of Social Work degree.	Inner city disadvantaged, particularly of Native ancestry and immigrants.	\$1.149 100% Provincial	59 enrolled; 11 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
5.12 Northern Bachelor of Social Work Program	Manitoba Education and Training, University of Manitoba Contact: Bruce Proctor 945-1702	Education program leading to a Bachelor of Social Work degree.	Disadvantaged, particu- larly northern Natives.	\$1.265 100% Provincial	69 enrolled; 12 graduates.
5.13 Engineering ACCESS Program (ENGAP)	Manitoba Education and Training, University of Manitoba Contact: Bruce Proctor 945-1702	Program leads to a B.Sc. Engineering. <i>(Not accepting new enrolments in 1991/92)</i>	People of Native ancestry.	\$0.702 100% Provincial	36 enrolled; 2 graduates.
5.14 ACCESS - Civil Technology	Manitoba Education and Training, Red River Community College Contact: Deanna Muller 633-5930	Training in Civil Technology. <i>(Not accepting new enrolments in 1991/92)</i>	Northern residents; priority-Natives.	\$0.597 100% Provincial	24 enrolled; 11 graduates.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
5.15 ACCESS North- The Pas Region	Manitoba Education and Training, Keewatin Community College, Contact: Don Diwinkul/ Alfred McDonald 1-623-3416	General access to a variety of courses.	Northern residents; priority- Natives	\$0.518 100% Provincial	21 enrolled; 16 graduates.
5.16 ACCESS- Electrical Electronic Technology	Manitoba Education and Training, Red River Community College Contact: Deanna Muller 633-5980	Training in Electrical/Electronic Technology. <i>(Not accepting new enrolments in 1991/92)</i>	Northern residents; priority-Natives	\$0.547 100% Provincial	22 enrolled; 13 graduates.
6. Career Access Programs/Other	Manitoba Education and Training, Post-Secondary, Adult and Continuing Education and Training Division				
6.1 Customized Training Programs for Business and Industry	Assiniboine Commu- nity College, Busi- ness and Industrial Training Programs Contact: Dave Rudy 1-726-6618	Variety of training programs, customized to clients needs, to provide upgrading of skills for those employed in business and industry, and new skills for those entering the labour market.	Variety of employer clients with whom training programs are contracted.	\$2,000 80% Federal (Canadian Jobs Strategy) 20% funded through cost- recoverable tuition fees.	800 students.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
6.2 Community Based Agricultural Training	Assiniboine Community College, Agricultural Programs. Contact: Gerry Bashforth 1-726-6616	Variety of training programs for agricultural producers and agri-business.	Agricultural producers and agri-business.	\$1.100 Funded through cost-re- coverable tuition fees via a coordinating body (Manitoba Agricultural Training Project).	1,800 students.
6.3 Alternative Careers Training for Women (ACT for Women)	Red River Community College Contact: Win Torchia 632-2271	A 12-week course offered by RIRC to women two times per year to familiarize them with non-traditional occupations in Manitoba. Students are given experience through a variety of work experience situations. The program consists of three main areas: - classroom component - laboratory component - work exploration in industry	Women entering the labour market, women who are underemployed, or women who wish to take further training in a non-traditional field.	100% Federal under Canadian Jobs Strategy direct purchase.	24 enrolled annually.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
6.4 Pre-Technology Program for Women	Red River Community College Contact: Win Torchia 632-2271	A 16-week course offered by RRCC to women to familiarize them in technology training programs and career opportunities in the various disciplines of engineering technology. Students are given experience through a variety of work experience situations. The program consists of two main areas: - classroom component - work exploration in technology	Women entering the labour market, women who are underemployed, or women who wish to continue their education in a two-year technology program.	100% Federal under Canadian Job Strategy direct purchase.	12 enrolled annually.
6.5 Employment Orientation Strategies for Women	Manitoba Education and Training, Post- Secondary, Adult and Continuing Education and Training Division Contact: Dave Rudy, ACC 1-726-6618 Grant Buchanan, KCC 1-623-3416	A course offered by ACC and KCC designed to provide women with the information, self-confidence and skills required for entering or re-entering the work force and in making a career decision.	Women entering the labour market or women who are underemployed.	100% Federal under Canadian Jobs Strategy direct purchase.	ACC: 45 trainees annually KCC: 45 trainees annually

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
1. INSTITUTIONAL TRAINING continued					
7. Manitoba Technical Training Centre (MTTC)	Manitoba Education and Training, Special Skills Training Contact: Sharon Daher 942-1773	Computer-assisted training for employees of business and industry or the unem- ployed under EIC sponsorship. MTTC delivers re-entry training programs under CJS funding.	The unemployed; persons in business and industry requiring skill and knowl- edge upgrading.	\$.800 20% Provincial 80% Federal funded under Canadian Jobs Strategy.	325 students.
8. South Winnipeg Technical Centre	South Winnipeg Technical Centre Contact: J. Stuebing 488-2451	Adults seeking the necessary qualifica- tions to enter or advance in occupations identified as being of national or regional importance.	Training for adults in a variety of vocational programs.	\$0.679 Federal recoverable under Canadian Jobs Strategy (CJS).	340 adult students.
9. Basic Education Continuing Education Program	Manitoba Education and Training, School Divisions. Contact: Terry Lumb 945-6191	Part-time programming for adult learners provided by school divisions and funded through grants from Adult and Continuing Education.	All adults.	\$0.244 100% Provincial	Approximately 1,000 courses; 15,000 enrol- ment.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
10. Professional Development and Pre-Service Training	Manitoba Culture, Heritage and Citizenship Contact: Janice Scott 945-6191	Professional development and pre-service training for teachers of adults in both institutionally based and non-institutionally based programs.	Teachers of adults in the English as a Second Language system.	\$0.01 100% Provincial	120 teachers participating.
11. Distance Education Programming	Manitoba Education and Training, Distance Education and Technology Branch, Contact: Dominique Bloy 945-8806	Provides technical, educational and financial support for distance education initiatives of publicly-funded educational institutions. Technical infrastructure includes a computer network (MINET) Manitoba Information Network, an audio tele-conference network, a satellite network (MSN), The Technologies Application and Training Unit (TATU), Independent Study Program (ISP, formerly the Correspondence Branch) and Field-Based Programs are delivered by the Branch.	Manitobans who face barriers of distance and/or time in participating in educational activities and Manitoba educators-kindergarten to post-secondary.	100% Provincial Included in Distance Education Branch budget.	ISP-5,500 TATU-3,000 Field-Based Programs-1,300 students.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
11.1 Manitoba Satellite Network (MSN)	Manitoba Education and Training, Distance Education and Tech- nology Branch, Contact: Wayne Boyce 945-5256	Provides distance education programs to rural and remote high schools and first year university students, and profes- sional development and training opportu- nities to public sector employees.	K-12 students; university students; adult learners; professional development.	Included in Distance Education Branch budget.	5,000 estimated viewers.
12. Consultant Services Career Guidance and Counselling	Manitoba Education and Training, Curricu- lum Development and Implementation Branch, Contact: Tom Prins 945-7974 Native Education Branch Contact: Doreen Emms Dauphin 1-638-3225	Consultant service in the career guidance area. Assists the public school system in: - Identifying the guidance needs of, and appropriate guidance topics for students; - Design of programs, courses, projects and services to meet those needs; - Identifying, acquiring or developing the materials and resources required to support programs; and - Designing and interpreting the assess- ment of programs and activities.	Public elementary and secondary schools.	100% Provincial Funded as part of the Curriculum Develop- ment and Implementa- tion Branch.	Not available.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
I. INSTITUTIONAL TRAINING continued					
13. Business Education Programming	Assiniboine Community College, Business Division, Distance Education Contact: Bill Gunn 1-726-6619;	Credit courses in business, which may culminate in a Management Certificate.	Employed adults seeking upgrading of business skills, unemployed adults seeking business employ- ment.	Part of community college's budget.	8 courses; approximately 125 students.
	Agricultural Division Distance Education 1-726-6617	Credit courses in agriculture.	Agricultural producers seeking skills upgrading, new entrants to the agricultural production industry.		6 courses; approximately 180 students.
14. Stevenson Aviation Technical Training Centre	Manitoba Education and Training Contact: Maxine Geller	A cooperative venture with the aviation industry to provide nationally-accredited apprenticeship training and skill up- grading for existing employees in the following: 1. Aircraft Maintenance Engineers; 2. Upgrading and endorsement courses for qualified Aircraft Maintenance Engineers; and 3. Non-Destructive Testing.	Individuals commencing employment and entering the industry via Appren- ticeship Training and existing employees in the aviation industry requiring training and upgrading.	\$0.226 Provincial operating expenditures. \$0.010 recovered through tuition fees; \$0.196 Federal direct purchase.	126 graduates; 217 trainees.

Section II.
Training and Employment



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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT					
1. Apprenticeship	Manitoba Labour, Apprenticeship and Training Branch Contact: Marilyn Kenny 945-3339	Training enabling individuals to become trained to the level of certified trades persons within designated trade areas. Opportunities are also provided for persons with experience and who satisfy certain conditions, to write qualifying exams for certificates of qualification in the designated trades. Licenses are issued and examinations are conducted in barbering, hairdressing, manicuring and beauty treatment trades. In-school training of apprentices is funded under an agreement with the federal government under the CJS. See Appendix B for a listing of designated apprenticeship trades in Manitoba (page 56).	Persons at least 16 years of age who wish to train to a degree of proficiency or a journey person status.	\$0.946 plus in-school training costs. In-school portion of training costs is fully recoverable under the Canadian Jobs Strategy. Additional funding available from a variety of sources. The cost of training is also borne by the employer and the apprentice.	3,200 active apprentices.
2. Winnipeg Core Area Initiative Employment and Training	Manitoba Education and Training, Winnipeg Core Area Initiative Employment and Training Contact: Anita Neville 943-0783	To identify jobs for Winnipeg Core Area residents who are members of priority groups and to arrange and/or deliver training to those residents to enable them to obtain long-term employment. Programs are delivered through occupational and community-based centres. <i>(1991-92 is the final operating year of the Winnipeg Core Area Initiative Employment and Training Program)</i>	Unemployed Social Assistance Recipi- ents Visible Minorities Women Aboriginals Disabled Youth Sole Support Parents	\$1.800 50% Federal 25% Provincial 25% Municipal	295 positions.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
3. Human Resources Opportunity Centres	Manitoba Family Services Contact: Dick Griffen 945-6909	An in-depth approach to dealing with problems, attitudes and poor work habits exhibited by the target group through controlled work experiences, special vocational, academic and social skills training. There are eight centres located in: Brandon, Gimli, Dauphin, The Pas, Portage la Prairie, Winnipeg, Beausejour and Selkirk.	Persons who demonstrate unusual or particularly complex social and vocational problems and, as a result, have difficulty in attaining and retaining employment. About 75% of persons served are on provincial or municipal social assistance.	\$5.030 50% Federal 50% Provincial Cost-shared under the Canada Assistance Plan (CAP).	1,550 participants will be served during the year.
4. Manitoba Fire College	Manitoba Labour Contact: Brenda Popko, Education Coordinator, Brandon 1-726-6844	The College is a section of the Office of the Fire Commissioner and is affiliated with Assiniboine Community College. Provincial training standards are maintained and training programs in fire protection, rescue, dangerous goods, fire investigations, and emergency management are conducted. The Manitoba Fire is located in Brandon with campuses in Winnipeg and Thompson. Course candidates include fire fighters, health care staff, industry, insurance and government personnel. Courses are provided within the college facilities and by extension throughout the province.	Paid and volunteer fire fighters from municipal fire departments; provincial, federal and municipal law enforcement agencies; employees of public and private corporations; and pre-employment students seeking employment in the fire service.	\$0.787 100% Provincial	3,000 enrolled; 100 courses and seminars; 16 graduates from Certificate program.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
5. New Careers Program	Manitoba Education and Training, Special Skills Training Contact: Louise Gordon 945-3148	An accredited post-secondary education and training program providing direct entry to jobs in the provincial civil service, publicly-funded agencies and the private sector. The program trains unemployed/ underemployed/unskilled persons to a level of competency which enables them to obtain positions within the public or private sector of the labour market.	Adults with a history of unemployment and underemployment and who have had limited access to post-second- ary education. A large proportion of clients are single parents, female, and of Aboriginal ancestry.	\$3,451 100% Provincial	110 graduates 284 participants
6. Diversion Fund Programs		Programs implemented under terms of the Canada/Manitoba Agreement on Employ- ability Enhancement for Social Assistance Recipients.			
6.1 Job Access for Young Adults	Manitoba Family Services Contact: Mary Lou Kurthouse 945-6256	A training and employment program for social assistance recipients. The program combines up to 40 weeks of classroom instruction and 12 weeks of work experi- ence with a private sector employer. Counselling and financial supports are provided throughout to help participants adjust to school and the work place.	Social assistance reci- pients, 18 to 24 years of age.	\$0.246 Provincial \$0.173 Federal	30 participants.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
6.2 Single Parent Job Access Program	Manitoba Family Services Contact: Denise Hanning 945-1391	Provides counselling, placement and support to participants placed in pre-employment group programming, skills training, or up to six months on-the-job work experience with private, government or non-profit employer work places. During participation in the group pre-employment sessions, participants remain in receipt of social assistance and receive an incentive allowance. During placement in skills training or work experience, participants receive minimum wage. Throughout the program participants receive necessary costs of child care and initial work-related expenses. Upon completion of programming, participants are assisted to enter regular employment or further skills training at a community college or university. The program is delivered province-wide by Human Resource Opportunity Centres.	Single parents in receipt of social assistance.	\$1,900 Provincial \$1,400 Federal	New intake during year: 596 Plus 114 clients carried over from 1990/91.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
6.3 Community Based Employability Projects	Manitoba Family Services Contact: Craig Hall 945-5897	Grants to selected private non-profit organizations to provide skills training, educational upgrading, work experience and counselling support to social assistance recipients. Priority consideration is given to projects which address the specific needs of youth (18-24 years of age) and the disabled. The program also includes two Municipal projects operated by the Cities of Winnipeg and Brandon.	Social assistance recipients.	\$0.913 Provincial \$1.200 Federal	13 projects serving a total of 325 social assistance recipients.
6.4 Gateway	Manitoba Family Services Contact: Mary Lou Kuxhouse 945-6256	A training and employment program for social assistance recipients. The program combines up to 40 weeks of classroom instruction together with 12 weeks of on-the-job training, leading to permanent employment. The program operates in Winnipeg, Brandon, and The Pas. Counselling and financial supports are provided throughout.	Social assistance recipients with representation from single parents, disabled, youth and municipal components. Employers in the business or institutional category who participate in the on-the-job training component.	\$1.350 100% Provincial	110 participants.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
7. Training of Persons in Local Government	Manitoba Northern Affairs Contact: Assistant Deputy Minister, Thompson 1-677-6795	Training of elected representatives and municipal employees in 56 northern Manitoba communities in policy and planning; finance and administration; preventative maintenance; and project planning and delivery.	Elected representatives, constables, clerks, public employees (e.g., fire fighters), election officials. About 90% are of Native ancestry.	100% Provincial	Not available.
8. WORKFORCE 2000	Manitoba Education and Training, Special Skills Training Contact: Bob Knight 945-3915 Program service information may be obtained through the Manitoba Regional Employment Services offices (see page vii). In addition, Workforce 2000 is located at: 2nd Floor, 37-11th St., Brandon R7A 4J2 726-6605; and 1010 - 401 York Ave., Winnipeg R3C 0P8 945-2000	The WORKFORCE 2000 program has four components with initiatives to facilitate greater private sector involvement in human resource planning and work-based training; to improve the skills, abilities, and employment opportunities of employed and unemployed Manitobans; and to facilitate local access to relevant training and vocational education through both public and private providers of training. The four components include: - Training Advisory and Brokerage Services (Skills Bank Inventory) - Cost-shared Training Incentives - Industry-wide planning and training initiative - Province-wide core courses and Training for the Trainer.	Private sector employers and small businesses, employed or unemployed Manitobans over 16 years of age.	100% Provincial	\$2.0 in financial support for work-based training/ upgrading; 500 employer contracts for training advisory services; 700 govern- ment/private sector training contracts; 10 industry-wide sectoral partnerships developed.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
9. Training in Natural Resource Skills					
9.1 Trapper Education	Manitoba Natural Resources Contact: Ed Engen 945-7747	1. Fur displays presented in public places and general information provided. 2. Training provided to the Manitoba Trappers Association. 3. Training provided to Natural Resources staff. 4. Training/curriculum development for programs. 5. Mandatory trapper education for first time license holders, effective September 1, 1990, throughout the Province of Manitoba.	Persons employed in trapping, potential trappers, students and the general public wishing more information on the fur trade in general.	100% Provincial	1. Public places contact, 25-75,000 2. Trapper Education, 200 students 3. Classroom: 200 presentations
9.2 Timber Scaling	Manitoba Natural Resources Contact: Bill Middlebro, Forestry 945-7988	The bulk of this training is directed toward Natural Resources staff and other forest industry staff employed on a full-time basis. However, training is also given to persons employed by medium and smaller forest companies, small timber operators, community operations, and other private interests.	Persons employed in the forestry and logging industry in Manitoba's forested areas who are interested in obtaining a Province of Manitoba scaler's license.	100% Provincial	20 scalers.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
9.3 Forest Fire Management and Suppression	Manitoba Natural Resources Contact: Bill Mudd, Superintendent, Fire Program 945-7781	Forest fire suppression training is given to form special attack crews which are available at any time to fight forest fires. Fire suppression training is also provided to residents of Indian Reserves who are hired as extra fire fighters on an "as needed" basis.	Most are residents of remote and/or northern communities. A high percentage are Native persons.	Cost minimal. Students and instructors are employees of various agencies.	Initial attack crew members: 250; Northern community fire brigade: 35; Volunteer fire crews: 90; Extra fire fighters: 750.
9.4 Silviculture- Stand Improvement and Forest Renewal	Manitoba Natural Resources Contact: Lloyd Yarn 945-7994	Tree planting and stand improvement: thinning, proper spacing and tree planting training will be given to the target group prior to the start of operational programs. All activities are now contracted out with small contracts targeted for native communities.	Persons throughout rurally forested Manitoba.	Nil (staff time and salaries are accounted for in budget).	Number and type of workers depend on the contractors.
9.5 Dutch Elm Disease- Tree Injection Course	Manitoba Natural Resources Contact: Dr. Richard Westwood 945-7867	Four day training course on the principles and techniques of injecting pesticides and natural control materials directly into the water conducting system of trees. (Next course will be in 1992. No course offered in 1991).	Tree service industry and municipal and provincial government personnel involved in pest control.	(1990 course cost: \$50.00 per registrant) 100% Provincial	Average 15-20; courses offered every three years.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
10. Evaluation and Work Training	Manitoba Family Services Contact: Ernie Hasluk 945-3274	Evaluation and Training Centres provide assessments, work training, vocational counselling and assistance to different target groups. These services are pro- vided through the following designated agencies: Skills Unlimited 474-2443 Employment Preparation Centre 775-8191	Mentally and psychiatri- cally disabled. Physically disabled.	\$1.4 50% Provincial 50% Federal	40 60
		ARM Industries Inc. Brandon 1-728-9594	Mentally disabled.		40
		Trainex Industries Winkler 1-325-8988	Mentally and psychiatri- cally disabled.		40
		Concepts Special Business Advisors Inc. 775-8841	Physically and psychiatri- cally disabled.		35

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
11. Work Training	Manitoba Family Services Regional Offices throughout the Province Society for Manitobans with Disabilities 786-5601 Canadian Paraplegic Association 786-4753 Canadian National Institute for the Blind 774-5421	To provide practical, on-site job training for disabled adults. Work training may be up to one year in duration, extensions are possible depending on individual situations. Work training provides no wages to the trainee. The employer may be reimbursed for direct cost such as special equipment, tools or work-site modification.	Disabled adults.	\$1.7 50% Provincial 50% Federal	120
12. Training on-the-Job	See Above.	Provides wage subsidy of up to 50% to an employer who hires a disabled person. Maximum duration is one year. However, Training on-the-Job is usually developed in three or six month time frames.	Disabled adults.	\$1.4 50% Provincial 50% Federal	100

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
II. TRAINING AND EMPLOYMENT continued					
13. Occasional Technical Seminars: MRC facilities, Winnipeg and Portage La Prairie	Manitoba Industry, Trade and Tourism, Manitoba Research Council Contact: MRC- 945-6000	As part of the technical assistance ser- vices provided by the Manitoba Research Council's Technology Centres, occasional seminars on specific technical topics of interest to Manitoba industry are offered (e.g., computer-aided design and manu- facturing, quality assurance, productivity improvement, etc.).	Individuals and compa- nies involved in activities which can be made more effective through aware- ness and the application of technology.	Activities are undertaken as part of the MRC's budget appropriation. Costs are normally offset by seminar fees.	Not available.

Section III.
Employment Programs

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
III. EMPLOYMENT PROGRAMS					
1. Volunteers in Public Service (VIPS)	Manitoba Family Services Contact: Doreen Old 945-3591	Provides consultation and support to staff to effectively involve and manage volunteers in government departments. VIPS staff coordinate activities or events that affect volunteers in government, and establish policies, procedures and standards of operation for volunteer involvement in government services.	Consultation activities: provincial government departments/branches and agencies.	\$0.081 100% Provincial	Provides consultation and coordina- tion services to all depart- ments.
2. Manitoba CareerStart	Manitoba Family Services Contact: Tom Glenwright 945-3802	A program designed to create additional summer jobs for Manitoba's students and unemployed youth 16-24 years of age through wage assistance grants to eligible employers.	Employers: Business, community/ non-profit organizations, and institutional organi- zations are eligible to apply. Employees: Full-time students 16 years of age and over; unemployed youth 16-24 years of age.	\$3.0 100% Provincial	3,000 students/ youth.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
III. EMPLOYMENT PROGRAMS					
3. Student Temporary Employment Program (STEP)	Manitoba Family Services Contact: Doreen Old 945-3591	STEP provides staff years to provincial government departments to employ students during the summer months in short-term projects which provide them with a career-related work experience. This program also provides salary funds and staff years to ensure that physically disabled students are employed within government. As well, STEP participates in a Quebec Exchange program, an international exchange of students and in the Shad Valley program for gifted high school students.	Students enrolled in secondary and post-secondary education/training.	\$0.215 For physically disabled students and student exchange programs. Balance included in individual departmental budgets. 100% Provincial	435 students hired (including replacements).
4. Summer Employment- Departmental/ Budgeted	Referrals to these positions is through Manitoba Family Services, Contact: Doreen Old 945-3591	Students hired into short-term, seasonal positions within government organizations must be referred by the Job Opportunity Service of the Special Employment Services Branch.	Students enrolled in secondary and post-secondary education/training.	Included in individual departmental budgets. 100% Provincial	1,025 jobs.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
III. EMPLOYMENT PROGRAMS continued					
5. MBA Student Consulting Program	Manitoba Industry, Trade and Tourism, Business Resource Centre Contact: Gord Kraemer 945-7734	The MBA (Master of Business Administration) Student Consulting Program has been designed to fulfil a two-fold purpose: 1. To benefit small and medium size businesses in Manitoba which would normally be unable to afford the services of business or management consulting firms; and 2. To provide a useful learning experience for the student consultants themselves. The Program runs for 14 weeks, during the summer (normally from May to mid-August).	To be eligible for consulting assistance a firm must: 1. be Manitoba-owned; 2. employ not more than 75 employees; 3. generate not more than \$3 million in sales; and 4. be located anywhere in Manitoba.	\$0.038 100% Provincial	10-20 projects are usually handled each summer.

Section IV.
Income Support and Allowances

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
IV. INCOME SUPPORT AND ALLOWANCES					
1. Manitoba Student Financial Assistance Program (Manitoba Government Bursaries and Canada Student Loans)	Manitoba Education and Training, Student Financial Assistance Branch Contact: Carol Sigurdson 945-8729	Provision of student loans, bursaries and loan rebates are based on a means test. Post-secondary students assessed needs are met at a maximum rate of \$105.00/week in Canada Student Loan and a further \$105.00/week in Manitoba Government Bursary.	Students enrolled in any approved post-secondary institution; (i.e., universities, community colleges, schools of nursing, private trade schools and professional schools of dance, church-related colleges).	Bursaries and Loan Rebates: \$10,277 Loans: \$40.0 The Canada Student Loans Program is a Federal program administered by the Province. Bursaries and loan rebates are Provincially funded.	16,200 Post-Secondary; 300 Special Program; 600 Native (Post-Secondary)
2. Student Social Allowances	Manitoba Family Services Contact: Robert Golinski 945-6100	Provides social allowances supplement to adult students in need, who are enrolled in approved undergraduate academic or technical vocational training.	Students who do not meet eligibility for other existing financial programs or students whose basic needs exceed the resources available through other programs (i.e., Student Aid, Loans and Bursaries, Etc).	50% Federal 50% Provincial Cost-shared under the Canada Assistance Plan. Expenditure is contained in overall social allowance budget.	Approximately 2,700 to 2,800 annually.

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
IV. INCOME SUPPORT AND ALLOWANCES					
3. Para-Medical Student Financial Supports and Incentive Program	Manitoba Health Provincial Laboratory and Imaging Branch Contact: Adrian Delaat 944-0270	Stipends are available for the Medical Radiological Technology program.	Youth and adults.	\$0.1 Included in hospitals' budget.	3-5 students.
4. Vocational Rehabilitation of Disabled Persons (VRDP)	Manitoba Family Services Contact: Ernie Hasluk 945-3274	Financial assistance is available primarily for direct costs associated with participat- ing in training. Costs that may be covered include: - assessment fees - training/tuition fees - book and supplies - interpreter services - tutoring - note-takers - restorative equipment - adaptive equipment - incidental living allowance - transportation - residential	Disabled adults.	\$1.7 Eligible Provincial costs shareable up to 50% with Federal govern- ment.	1,000 disabled persons assisted annually.
The amount or level of services or assistance provided varies on the basis of individual need.					

Section V.
Labour Adjustment

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
V. LABOUR MARKET ADJUSTMENT					
1. Program for Older Worker Adjustment (POWA)	Manitoba Labour Contact: Terry Hampson 945-4211 or Leo Shoomski 945-4981	The Program for Older Worker Adjustment (POWA) is designed to help long-service older workers across the country who have no prospects for re-employment following major permanent layoffs. The program acknowledges the lengthy contribution of these men and women to the development of our country.	Individuals involved in major permanent layoffs affecting a substantial number of workers 55 to 64 years of age.	As needed 70% Federal 30% Provincial	Approximately 100 workers per year in Manitoba may qualify for POWA.
2. Labour Adjustment Program	Manitoba Labour Contact: Bob Moggey 945-8754	The program is delivered cooperatively with labour, business and other government programs. Through consultative and financial assistance, the program provides assistance to those affected by threatened or actual layoffs and closures. The objective is to avert layoffs, when possible and, to accelerate the transition of laid off workers to new employment. In most cases, the cost of activities undertaken is shared with the businesses and unions affected and with other federal or provincial programs.	Work place and workers affected by labour adjustment situations.	\$0.419 100% Provincial	30 companies served; 100 individuals assisted with training costs; 3,000 workers affected.

Section VI.
Employment Services



Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES					
1. Manitoba Youth Job Centre Program	Manitoba Family Services Contact: Tom Glenwright 945-3802	These centres place youth in jobs (primarily with the private sector) during the summer, giving them the opportunity to obtain work experience, to learn job search techniques, to earn a salary and to fulfil employment needs of the community. Operated in conjunction with local sponsoring committees and Canada Employment Centres in the establishment of 44 summer job centres in Winnipeg, rural and northern Manitoba.	Secondary and post-secondary students and youth 16-24 years of age.	\$0.177 100% Provincial	11,000 full-time and part-time placements (includes CareerStart referrals).
2. Job Opportunity Service (JOS)	Manitoba Family Services Contact: Doreen Old 945-3591	A central student recruitment, selection and referral service which provides students with equal access to summer positions created within Provincial Government Departments, Crown Corporations and Commissions. Students and youth are also referred to positions under the Student Temporary Employment Program (STEP), the Manitoba CareerStart Program, and the Manitoba Youth Job Centre Program. Job search information and instruction is also supplied to individuals interested in developing self-marketing skills which will increase their employment opportunities. Presentations on basic job search skills are available to schools and organizations on request.	Secondary and post-secondary students, youth (aged 16-24), and Manitobans seeking job search or career-related volunteer placements.	100% Provincial Part of administrative budget of Special Employment Programs Branch.	9,600 students/youth registered for summer employment; 700 unemployed Manitobans assisted with job search information; 1,460 students placed in STEP or Departmental budgeted positions; 90 volunteers.

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
3. Manitoba Volunteers in Government	Manitoba Family Services Contact: Carol Morton 945-8115	A program within the Job Opportunity Service, Manitoba Volunteers in Govern- ment develops career-related volunteer placements within provincial government departments.	Unemployed, youth, students, affirmative action target groups.	Part of administrative budget of Special Em- ployment Programs Branch.	Placement of 90 volunteers.
4. Human Resources Opportunity Program	Manitoba Family Services Contact: Pam McConnell 945-6997	Assists individuals and/or families in assessing their needs and capabilities to identify realistic vocational goals and appropriate resources to achieve their goals. Provides counselling and place- ment into training, work-experience and employment, relocation and follow-up services.	Persons who, because of environmental, cultural or occupational handicaps, require assistance for entry or re-entry into the labour force, and are/ could be dependent on public assistance.	\$1.350 50% Federal 50% Provincial Cost-shared under the Canada Assis- tance Plan (CAP).	1. Training placements: 1,800 2. Employment placements: 570 Total of 3,951 clients served.

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VI. EMPLOYMENT SERVICES continued					
5. Vocational Rehabilitation	Manitoba Family Services Contact: Ernie Hasiuk 945-3274	Vocational Rehabilitation includes a delivery system that provides vocational rehabilitation services to the disabled with the goal being to assist the disabled to obtain gainful employment. Services are provided through offices of Manitoba Family Services located in Winnipeg, Brandon, Portage la Prairie, Morden, Beausejour, Selkirk, The Pas, Flin Flon and Thompson. Also from the following designated agencies: Society for Manitobans with Disabilities, with offices in Brandon, Thompson, Dauphin, Steinbach and Winnipeg; The Canadian Institute for the Blind; and The Canadian Paraplegic Association in Winnipeg.	Unemployed disabled adults.		
5.1 Vocational Rehabilitation Programs	Manitoba Family Services Contact: Ernie Hasiuk 945-3274	Vocational Rehabilitation provides programs and services for adult Manitobans with disabilities to assist in preparing for and obtaining employment. Services include counselling, assessment, vocational planning, training, job placement and where necessary, technical aids and services required to access training and employment.	Disabled persons who are unemployed and preparing to enter the workforce. Those eligible for Vocational Training funds must be unemployed and not in the school system on a regular or sequential basis.	\$6.0 50 % Provincial 50% Federal	5,000 individuals receive services annually with approximately 1,000 utilizing Vocational Training Funds.

Section VII.
Immigration and Settlement Services

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION AND SETTLEMENT SERVICES					
1. Immigration and Settlement Services Branch	Manitoba Culture, Heritage and Citizenship, Citizenship Division Contact: Martin Itzkow 945-2802	Provides a wide range of services and programs delivered for the successful settlement and adaptation of immigrant newcomers in Manitoba's economic, social and political life.		\$1.2 100% Provincial	
1.1 Promotion and Materials Development	Manitoba Culture, Heritage and Citizenship, Contact: Gail Thomson 945-4214	Develops, evaluates and distributes settlement materials in immigrant languages. Coordinates provincial involvement in Immigration Awareness and Citizenship events.	Immigrants, immigrant services delivery agents, human service agencies.		Distribution of Newcomers Pocketbook in English, Spanish, Vietnamese, Polish, Persian and French.

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION AND SETTLEMENT SERVICES continued					
1.2 Grants Programs	Manitoba Culture, Heritage and Citizen- ship Contact: Margot Morrish 945-5425	Newcomer Services Support Program (NSSP) provides financial support to non- government organizations for develop- ment of settlement projects. Bridging Cultures (a new one year pilot initiative) provides financial support to ethno-cultural organizations for projects that address the settlement issues of immigrant families in their communities and as citizens of Manitoba.	Non-government organiza- tions.		Approximately 8-10 projects funded by NSSP. 5 projects by Bridging Cultures pending implementa- tion date.
1.3 Special Program for Assisting Refugees (SPAR)	Manitoba Culture, Heritage and Citizen- ship Contact: Margot Morrish 945-5425	Through SPAR, the provincial and federal governments and private group sponsors assist in the settlement of refugees with special adjustment problems.	Refugees with special needs.		Resettlement of 30 special refugee cases.
1.4 Program Recognition	Manitoba Culture, Heritage and Citizen- ship Contact: Aaron Mehzenia 945-4218	Program Recognition provides wage assistance to employers so that immi- grants with non-Canadian professional or technical training will have an opportunity to gain Canadian work experience.	Immigrants with non- Canadian professional/ technical credentials.		32-35 new and 14 previous placements, approximately 500 coun- selled.

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION AND SETTLEMENT SERVICES continued					
2. Business Immigration	Manitoba Culture, Heritage and Citizen- ship Contact: Kai Tao 945-2802	Assists the immigrant entrepreneur and works within the communities of new Canadians to support the development of entrepreneurial activities.	Immigrant entrepreneurs; immigrant communities.		Assistance to 20-25 entre- preneurial immigrants; series of workshops to promote entrepreneurial immigrants and the production of support materials.
3. Adult Language Training	Manitoba Culture, Heritage and Citizen- ship Contact: D'Arcy Phillips 945-8081				
3.1 Institutionally- Based ESL (English as a Second Language) for Adults		Support for a variety of day and evening full and part-time student programs for general use ESL including special needs students, primarily through Winnipeg School Division No. 1 and other school divisions.	Adult immigrants.	\$1.212 Provincial Federal government will flow an additional \$.645 directly to Winnipeg School Division No. 1	604,000 student hours.

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION AND SETTLEMENT SERVICES continued					
3.2 Workplace Language Training	Manitoba Culture, Heritage and Citizen- ship Adult Language Training Contact: D'Arcy Phillips 945-8081	Tailor-made language training delivered in the manufacturing and service sectors for immigrants experiencing language barriers in their workplaces.	Adult immigrants currently employed in the private sector.	\$.056 Provincial in program supports (salary and operating) \$.210 Federal (all of which flows to em- ployers and contractors). Employers provide \$.150 in paid release time to employees.	45 projects; 350 enrolment
3.3 English for Job Finding Purposes	Red River Community College Contact: Audrey Bonham 957-1026	A project of Winnipeg City welfare and EIC which prepares immigrants for long term employment by integrating a knowl- edge of the employment situation with English language skills. The program provides work placement and employment advocacy.	Adult immigrants des- tined to the labour market.	\$.087	20 students

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION AND SETTLEMENT SERVICES continued					
3.4 Community Based Language Programming	Manitoba Culture, Heritage and Citizen- ship Adult Language Training Contact: D'Arcy Phillips 945-8081	Community based ESL programs for non- confident/isolated learners in non-institu- tional settings. Includes student supports (baby-sitting and transportation) where appropriate.	Immigrant women and seniors Note: Largest component is Federal Settlement Language Program which is for immigrants not immediately destined to the labour market.	\$,012 Provincial \$,682 Federal (Settlement Language Program)	22 projects; 35 classes; 500 enrolment.
3.5 English as a Second Language (ESL)	Red River Community College, Language Training Centre Contact: Audrey Bonham 957-1026	ESL training at advanced levels and English for Specific Purposes courses including: - English for Academic Purposes - English for Science and Technology - English for Integration and Job Market Preparation (Intermediate and Advanced) - Bridge Course for College Preparation - English for Job Finding Purposes (EJFP)	Adult immigrants.	\$.307 Provincial \$.089 Federal (Funding for EJFP is provided by EIC).	212 students.

Inventory of Labour Market Programs and Services, 1991-92

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PROGRAM	DELIVERY AGENT & CONTACT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING AND SOURCE (\$ millions)	ANTICIPATED PROGRAM OUTPUT
VII. IMMIGRATION AND SETTLEMENT SERVICES continued					

4. Curriculum and Adult ESL Materials Development	Manitoba Culture, Heritage and Citizenship Adult Language Training Contact: Joanne Pettis 945-0351	Coordinates the development and production and provision of Adult ESL curriculum and materials.	ESL students and teachers.	\$.008	Adult English as a Second Language Information kit and specific curriculum materials.
5. Welcome News	Manitoba Culture, Heritage and Citizenship Adult Language Training Contact: Cindy Stewart 945-0574	Production of a reader for ESL students and immigrant newcomers on settlement and citizenship topics.	ESL student immigrant newcomers.	\$.015	Printed and distributed four times a year.
6. Immigrant Access Service	Manitoba Culture, Heritage and Citizenship Adult Language Training Contact: Ximena Munoz 945-5978	Staff sensitive to various cultures work with immigrants, immigrant communities and service deliverers in the health, educational, social, employment, financial and legal fields to analyse the needs of immigrants and develop appropriate service responses. Provide cultural and linguistic interpretation and cross cultural consultation.	Immigrants; immigrant communities; human service and government service deliverers.	\$.222	

Appendix A
Official Course Listing of
Full-Time Community College Programs



OFFICIAL COURSE LISTING OF FULL-TIME PROGRAMS

RED RIVER COMMUNITY COLLEGE

Program of Study	Length (Years)	Duration in Weeks		Program of Study	Length (Years)	Duration in Weeks
PROGRAM 10 ADULT BASIC EDUCATION						
Subprogram A1: Basic Education						
Act for Women	1	12		Subprogram A5: Language Training Basic ESL-Levels One to Five Career Opportunities Program English for Academic Purposes English for Job Finding Purposes English for Science and Technology English for Specific Purposes English for Transport Drivers Visual Language Interpreter Training Program	1	20
Adult Basic Education	1	20			1	32
Advanced English for Integration/Job Preparation	1	19			1	25
Bridge Course for College Entry	1	20			1	24
BTSD (10)	1	20			1	26
BTSD (10) Ex. Centres	1	20			1	2
BTSD (10) Rural	1	14			1	13
Career Orientation	1	41			2	40/40
College Preparation for Natives	1	32				
Community Based Adult 10	1	12				
Employment Orientation	1	19		PROGRAM 30 HEALTH AND PERSONAL SERVICES		
Int. English for Integration/Job Preparation	1	16		Subprogram D1: Nursing		
Pre-Awareness and Communication	1	8		College Preparation for Nursing	1	40
Subprogram A2: Special Basic Education				Maternal-Newborn Nursing I	1	8
Contract Training-Developmental	1	52		Maternal-Newborn Nursing II	1	8
Subprogram A4: Job Readiness Training				Nursing	2	40/40
Aerospace/Ind. Engine Overhaul	1	28		Nursing (Diploma)	3	40
Residential Community Youth Worker I	1	48		Nursing (Northern)	1	48/45/40
				Nursing Orientation	1	6
				Practical Nursing-External	1	20
				Practical Nursing	1	40
				Practical Nursing-Refresher	1	7
				Registered Nurse-Refresher	1	8
				RN Refresher for Immigrant Nurses	1	31

Program of Study	Length (Years)	Duration in Weeks		Program of Study	Length (Years)	Duration in Weeks
PROGRAM 30 HEALTH AND PERSONAL SERVICES continued						
Subprogram D2: Chemical/Biological				Subprogram F1: Secretarial continued		
Animal Health Technology	2	37/37		Computer Applications for Business	1	16
Animal Health Technology	2	36/36		Computerized Accounting	1	27
Bioengineering-Chemical Technology	2	36/36		Health Record Technician	1	38
Biological Technology	2	36/36		Secretary	1	38
				Word Processing	1	2
Subprogram D3: Dental				Subprogram F3: Bookkeeping/Accounting		
Dental Assisting-Level II	1	10		Business Accountancy	1	38
Dental Assisting-Level I	1	30		Business Accountancy-Integrated	1	47
				Clerical Bookkeeping	1	36
Subprogram D5: Lab and Radiology				Subprogram F5: Administrative		
Contract Training-Health	1	52		Business Administration	2	36/36
Cyrotechnology	1	25		Business Administration Co-op I	2	40/40
Med. Rad. Diagnostic Technology	1	32		Business Administration Co-op II	2	40/40
Med. Rad. Resident Physicians	1	2		Business Administration Integrated	3	38/38/38
Medical Laboratory Technology	1	38		Business Administration Rural	2	38/38
MHSC Medical Radiology Assistant	1	4		Business Learning Opportunities	1	16
Radiotherapy Technology	1	16		Computer Analyst/Programmer	2	38/38
Subprogram D7: Personal Services				Contract Training-Business	1	52
Child Care Integrated	3	38/38/38		Entrepreneurship	1	24
Child Care Services	2	38/38		Legal Assistant	2	38/38
Developmental Services Worker	2	40/40		Management Tr.-Anishinaabe Services	3	1/1/1
Developmental Services Worker-1 year	1	40		Microcomputer Application Program	1	52
				Small Business Management	1	20
PROGRAM 40 BUSINESS/ADMIN. STUDIES				Subprogram F7: Sales		
Subprogram F1: Secretarial				Basic Business	1	13
Accounting and Computer Applications	1	37		Basic Salesmanship	1	24
Admin. Secretary-General (Diploma)	1	38		Commerce/Industry Sales and Marketing	1	38
Admin. Secretary-Legal (Diploma)	1	38				
Admin. Secretary-Medical (Diploma)	1	38				
Business Skills-Integrated	1	41				
Clerical Accounting and Computers	1	50				
Clerical Refresher	1	19				

Red River Community College continued

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Program of Study	Length (Years)	Duration in Weeks		Program of Study	Length (Years)	Duration in Weeks
Subprogram H3: Hospitality Services				Subprogram J9: Civil/Drafting		
App. Cook	3	8/8/8		Access Civil Engineering Technology	3	42/40/40
Chef Training	1	35		Architectural Drafting	1	36
Commercial Baking	1	42		Civil Engineering Technology	2	36/36
Commercial Cooking	1	52		Construction Engineering Technology	2	36/36
Hotel and Restaurant Administration	2	39/45		Contract Training-Technology	1	52
Institutional Food Service	1	42		Electrical Drafting	1	36
				Electronic Technology Contract Training	1	10
Subprogram H5: Applied Arts/Sciences				Engineering Design and Drafting Tech.	2	36/36
Aboriginal Journalist Program	1	51		Experiential Eng. Design and Drafting	1	1
Advertising Art	2	39/39		Machine Drafting	1	36
Contract Training-Applied Arts	1	52		Mechanical Systems Drafting	1	36
Creative Communications	2	38/38		Structural Drafting	1	36
Graphics Arts	1	38		Structural Engineering Technology	2	36/36
Library Technician	1	38		Survey Engineering Technology	2	36/36
Library Technician	1	38				
Offset Printing	1	40		PROGRAM 65 TRADES		
Retail Floriculture	1	23		Subprogram J1: Automotive/Diesel		
Screen Process Printing	1	2		Contract Training-Trades	1	52
		40		Diesel Mechanics-Transport	1	40
PROGRAM 60 TECHNOLOGY				I-Car Plus	1	2
Subprogram J6: Electrical/Electronics				Motor Vehicle Body Repair	1	40
Access Elec./Eron. Eng. Technology	3	45/40/36		Motor Vehicle Mechanics	1	40
Computer Engineering Technology	2	36/36		Motor Vehicle Mechanics-Co-op	1	38
Electrical Engineering Technology	2	36/36				
Electronic Engineering Technology	2	36/36		Subprogram J3: Construction		
Industrial Electronics	1	39		Carpentry and Woodworking	1	40
Instrumentation Engineering Technology	2	36/36		Masonry	1	20
Telecommunications	1	39		Piping Trades	1	40
Subprogram J8: Mechanical				Plumbing Code-Manitoba	1	1
Computer Numerical Control Operator	1	20		Plumbing Cross Connection Control	1	1
Mechanical Engineering Technology	2	36/36		Pre-Apprentice Carpentry for Women	1	12
Power Engineering Fourth Class	1	20		Upholstery	1	40
Power Engineering Second Class	1	38				
Power Engineering Third Class	1	20				

Red River Community College continued

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Program of Study	Length (Years)	Duration in Weeks	Program of Study	Length (Years)	Duration in Weeks	
PROGRAM 65 TRADES continued						
Subprogram J4: Metals						
Advanced Welding	1	2	PROGRAM 70 APPRENTICESHIPS continued	4	8/8/8/10	
Machine Shop Practice	1	40		4	8/8/9/10	
Welding	1	28		4	8/8/8/8	
Subprogram J7: Electrical						
Electrical	1	40	Subprogram N2: Special	1	52	
Major Appliance Service Technician	1	40		1	30	
Refrigeration and Air Conditioning	1	40				
PROGRAM 70 APPRENTICESHIPS						
Subprogram L1: Automotive/Diesel						
App. Motor Vehicle Body Repairer	4	8/6/6/6	Subprogram P0: Teacher Education	2	39/39	
App. Motor Vehicle Body (Paint)	2	5/4		2	39/39	
App. Motor Vehicle Mechanic	4	6/6/6/4		2	39/39	
Automotive Service Ed. Program	5	8/8/8/8/8		1	40	
Subprogram L3: Construction						
App. Bricklaying	3	8/6/4	PROGRAM 90 TEACHER EDUCATION			
App. Cabinet Making	4	8/8/8/8				
App. Carpenter	4	8/6/8/5				
App. Carpentry Level III (Special)	1	8				
App. Interior Systems Mechanic	3	6/6/6				
App. Painting and Decorating	4	6/6/6/6				
App. Plumbing	4	10/8/6/4				
App. Sprinkler/Fire Prot. Installer	3	7/7/7				
App. Steamfitting	4	10/8/6/4				
Subprogram L5: Metals						
App. Boilermaker	3	6/6/6				
App. Machinist	4	8/8/8/4				
App. Sheet Metal	4	8/8/8/6				
App. Tool and Die Maker	4	8/8/8/8				

OFFICIAL COURSE LISTING OF FULL-TIME PROGRAMS KEEWATIN COMMUNITY COLLEGE

Program of Study	Length (Years)	Duration in Weeks	Program of Study	Length (Years)	Duration in Weeks
PROGRAM 10 ADULT BASIC EDUCATION					
Subprogram A1: Basic Education					
College Preparation	1	20	Subprogram D3: Dental	1	40
College Preparation (Gilliam)	1	20			
College Preparation (Lynn Lake)	1	32	Dental Assisting	1	1
College Preparation (Thompson)	1	20	Dental Refresher (Phase Two)	1	1
College Preparation (Lynn Lake)	1	40	Subprogram D7: Personal Services		
Law Enforcement Career Preparation	1	40	Basic Cooking	1	18
Pre-College Preparation	1	20	Child and Family Services Worker	1	40
			Child Care Services (Thompson)	2	40/40
			Drug and Alcohol Abuse Counsellor	1	40
			Educational Assistant	1	32
			Health Care Aide	1	6
			Home Care Attendant	1	8
			Home Support Worker	1	6
			Occupational-Exploration JRT	1	20
			Personal Development Programming	1	10
			Professional Cooking Basics	1	18
PROGRAM 30 HEALTH AND PERSONAL SERVICES					
Subprogram D1: Nursing					
Diploma Nursing	2	40/40	PROGRAM 40 BUSINESS/AD.MIN. STUDIES		
Northern Nursing	2	40/40	Subprogram F1: Secretarial		
Nursing	1	40	Basic Business Skills	1	12
Nursing Diploma Orientation	1	3	Business Skills Integrated (Thompson)	1	40
Practical Nursing	1	40	Dicta-Typist	1	24
			Secretarial Arts	1	41
Subprogram D2: Chemical/Biological					
National Resources Management Technology	2	32/32			
National Resources Management Technology Int.	3	40/32/32			

Keewatin Community College continued

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Program of Study	Length (Years)	Duration in Weeks	Program of Study	Length (Years)	Duration in Weeks	
PROGRAM 40 BUSINESS/ADMIN. STUDIES continued						
Subprogram F3: Bookkeeping/Accounting						
Basic Office Skills	1	41	Applied Arts/Sciences continued	1	40	
Business Accountancy-Thompson	1	40		1	40	
Business Accountancy-Flin Flon	1	40		2	40/40	
Business Administration-Sequential	1	40		1	5	
Business Administration-The Pas	2	40/40		1	16	
Business Administration-Integrated	3	40/40/40		1	2	
Business Administration-Thompson	2	40/40		1	40	
Business Skills	1	25				
Clerical Bookkeeping (MDTC) Thompson	1	40				
Clerical Bookkeeping	1	40				
Subprogram F5: Administrative						
Advanced Computer Applications	1	24	Applied Arts/Sciences continued	1	40	
Band and Northern Community Admin.	1	40				
Small Business Development and Management	1	40				
PROGRAM 50 APPLIED ARTS						
Subprogram H5: Applied Arts/Sciences						
Bookkeeping for Small Business	1	5		2	40/40	
Building Maintenance	1	20				
Career Orientation	1	40				
Child Care Worker Ext.	1	40				
Computer Applications	1	13				
Computer Seminars-Small Business	1	1				
Electrical Program Logic Controller	1	5				
Health Care Aide (External)	1	10				
Heavy Equipment Operator (Peguis)	1	13				
Hospitality Management	1	40				
Industrial Electronics (MDTC)	1	6				
Landscape Operator-Ext.	1	1				
Mathematics Refresher (Pepap)	1	3				
Mechanical Journeyman Upgrading	1	4				
Microcomputers for Managers	1	6				
PROGRAM 60 TECHNOLOGY						
Subprogram J6: Electrical/Electronics						
Pre-Employment Electrical	1	40				
Subprogram J8: Mechanical						
Industrial Mechanic-Machinist	1	20				
Power Engineer	1	40				
Small Motor Technician Integrated	1	38				
Subprogram J8: Civil/Drafting						
Civil Technology	2	40/40				
PROGRAM 65 TRADES						
Subprogram J1: Automotive/Diesel						
Heavy Duty Mechanics (Off Highway)	1	20				
Heavy Duty Mechanics (Off Highway)	1	40				
Motor Vehicle Mechanic	1	40				
Subprogram J3: Construction						
Carpentry Woodwork	1	40				
Drywall Mechanic	1	3				
Introductory Drywalling (NTEA)	1	2				

Keewatin Community College continued

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Program of Study	Length (Years)	Duration In Weeks	Program of Study	Length (Years)	Duration In Weeks
PROGRAM 65 TRADES continued			PROGRAM 80 COMMUNITY SERVICES	1	4
Subprogram J4: Metals					
Pre-Employment Pipefitting/Plumbing Ext.	1	40			
Pre-Employment Welding	1	16			
Welding T.O. Preparation	1	4			
Subprogram J7: Electrical					
Electrical Pre-Employment Int. Thompson	1	40			
Pre-Employment Electrical	1	40			
Pre-Employment Electrical Access	2	26/26			
PROGRAM 70 APPRENTICESHIPS					
Subprogram L3: Construction					
Carpentry Apprenticeship	4	8/8/8/8			
Carpentry Apprenticeship	4	8/6/8/4			
Carpentry Apprenticeship (LTC)	4	8/6/8/4			
Carpentry Trades Qualification	1	8			
Plumbing Apprenticeship (NTEA)	2	8/8			
Plumbing Level Two (NTEA)	4	8/8/8/8			
Subprogram L5: Metals					
Welding Apprenticeship	3	8/8/8			
Subprogram L8: Electrical					
Construction Electrical Level 1 and 2	2	10/10			
Industrial Electrical	4	10/8/8/10			
Subprogram L9: Mechanical					
Industrial Mechanic Apprenticeship	4	8/8/8/8			
Subprogram N2: Special					
Academic Refresher for Reapp	1	4			
Building Maintenance (K0254)	1	14			
Bus Driver Training-Easterville	1	6			
Career Preparation The Pas (K0288)	1	7			
Clerical Bookkeeping (K0263)	1	40			
Community Based College Preparation	1	25			
Creative Skill Development-Women	1	10			
Employment Preparation (Enhanced)	1	48			
Health Care Aide (MDTC) The Pas	1	12			
Heavy Equipment Operator (K0260)	1	13			
Introduction to Computers (K0270)	1	1			
Introductory Lotus 1-2-3	1	1			
Introductory Microcomputer Seminars	1	1			
Lifeskills/Literacy Core Cross Lake	1	12			
Lifeskills/Literacy Core Easterville	1	12			
Microsoft Word 5.0 (K0301)	1	1			
Orientation to Employment Film Flon	1	1			
Plumbing Level One	4	8/8/8/8			
Pre-Course Orientation Access/Women	1	4			
Project Management (NTEA)	1	10			
Rigging Review	1	1			
Security Guard Training	1	17			
Small Business Management-Women	1	10			
Solid Fuel Tech./Insp.	1	3			
Stator Winder	1	1			
Storekeeper/Warehouseperson	1	10			
Trades Related Upgrading (NTEA)	1	20			
Truck Driver Training-Ext.	1	2			
Water Treatment Operator	1	16			
Water/Waste Water Treatment	1	3			
WHMIS Program Orientation	1	1			
Women's Studies	1	10			
Women's Trade Orientation	1	10			
12 and 24 Volt Systems (Inco)	1	1			

OFFICIAL COURSE LISTING OF FULL-TIME PROGRAMS ASSINIBOINE COMMUNITY COLLEGE

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Program of Study	Length (Years)	Duration in Weeks		Program of Study	Length (Years)	Duration in Weeks
PROGRAM 10 ADULT BASIC EDUCATION						
Subprogram A1: Basic Education						
Adult Literacy	1	20		Subprogram D7: Personal Services	2	39/39
C.O.P.E.	1	12			1	16
Career Decision Making-Parkland	1	6			1	39
Developmental Studies	1	20		PROGRAM 40 BUSINESS/ADMIN. STUDIES		
Developmental Studies-Off-Campus	1	20		Subprogram F1: Secretarial		
Developmental Studies-Parkland	1	20		Business Skills Refresher-Parkland	1	20
Developmental Studies-SWTC	1	20		Office Skills Refresher	1	17
Job Readiness Training-Parkland	1	4		Office Skills Refresher	1	16
Life Skills for Ex-Offenders	1	9		Secretarial	1	39
PVT Rehabilitation	1	16		Secretarial-Legal	1	39
				Secretarial-Medical	1	39
Subprogram A5: Language Training						
E.S.L.-Parkland	1	16		Subprogram F3: Bookkeeping/Accounting		
PROGRAM 20 AGRICULTURAL TRAINING						
Subprogram B0: Agricultural Training						
Agribusiness Diploma	2	18/18		Business Accountancy	1	39
Animal Health Technology	2	38/38			1	20
Berens River Market Gardening	1	46			1	39
Fisher River Applied Agriculture	1	35		General Business		
Landscape Management	1	35		Subprogram F5: Administrative		
Southeast Small Business	1	42		Business Admin. (Co-op Ed.) Parkland	3	48/48/16
PROGRAM 30 HEALTH AND PERSONAL SERVICES						
Subprogram D1: Nursing						
Practical Nursing	1	41		Business Admin.-Parkland	2	36/36
Practical Nursing-Parkland	1	40		Business Administration	2	36/38
				Business Administration Co-op Ed.	2	52/38
				General Business-Parkland	1	39
				Hospitality and Tourism Admin.	2	52/40
Subprogram F7: Sales						
				Parts Counterperson	1	34

Assiniboine Community College continued

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Program of Study	Length (Years)	Duration In Weeks	Program of Study	Length (Years)	Duration In Weeks
PROGRAM 50 APPLIED ARTS			Subprogram J4: Metals		
Subprogram H3: Hospitality Services			Machine Shop	1	39
Cooks Training	1	12	Welding-Parkland	1	16
Subprogram H5: Applied Arts/Sciences			Subprogram J7: Electrical		
Broadcast Arts-News	2	39/39	Electrical Engineering Technology	2	39/39
Broadcast Arts-Technical	2	39/39	Telecommunications Technology	2	36/36
PROGRAM 60 TECHNOLOGY			PROGRAM 70 APPRENTICESHIPS		
Subprogram J6: Electrical/Electronics			Subprogram L1: Automotive Diesel		
Computer Engineering Technology	2	39/39	Heavy Duty Equipment Mechanic Apprentices	4	8/8/6/4
Electronic Engineering Technology	1	39	Motor Vehicle Mechanics Apprentice	4	6/6/6/4
Electronic Technician	1	39	Subprogram L3: Construction		
Instrumentation Technology	1	39	Construction Electrician Apprentice	4	8/8/8/10
PROGRAM 65 TRADES			Landscape Technician Apprentice	4	6/8/8/8
Subprogram J1: Automotive/Diesel			Subprogram L9: Mechanical		
Automotive Electronics	1	39	Partsperson Apprentice	3	4/4/4
Farm Machinery Mech.-Certificate	1	37	PROGRAM 80 COMMUNITY SERVICES		
Farm Machinery Mechanics	2	52/39	Subprogram N2: Special		
Heavy Duty Mechanics	1	39	Brandon Vocational Prep. Program	1	18
Motor Vehicle Mechanics-Parkland	1	39	Bridging for Rural Women	1	24
Subprogram J3: Construction			Business Skills Training Program	1	32
Building Maintenance	1	16	Conservation Worker	1	16
Building Renovations	1	12	Correctional Officer	1	38
Carpentry and Woodworking	1	39	Employment Preparation	1	25
Journeyman Carpentry Preparation	1	12	Health Care Support Worker	1	32
Piping Trades	1	39	High School Cooperative Education	1	8
			Life Skills	1	2
			LPN Refresher	1	7
			Practical Nursing	1	44
			Public Fire Protection Program	1	23
			TOA Cooking Program	1	8

Appendix B
Apprenticeship-
Designated Trades in Manitoba

APPRENTICESHIP DESIGNATED TRADES IN MANITOBA

Designated Trade	Training Periods	On-the-Job Hours Per Level	Institutional Training Weeks Per Level	Certification
CONSTRUCTION				
Bricklayer	4	1200	8/6/4	Interprovincial
Crane Operator*	-	-	-	Manitoba
Carpenter	4	1800	8/6/8/5	Interprovincial
Cabinet Maker	4	1600	8/8/8/8	Manitoba
Construction Electrician	4	1800	8/8/8/10	Interprovincial
Drywall Mechanic	3	1600	6/6/5	Manitoba
Glazier	4	1800	6/6/6/6	Interprovincial
Interior Systems Mechanic**	-	-	-	Manitoba
Lather	4	1600	6/6/6	Manitoba
Painter and Decorator	4	1600	6/6/6/6	Interprovincial
Plumber	5	1800	10/8/6/4	Interprovincial
Power Electrician	4	1600	8/8/9/10	Manitoba
Roofer*	3	1200	-	Manitoba
Sheeter, Decker and Cladder*	-	-	-	Manitoba
Sheet Metal Worker	4	1800	8/8/8/6	Interprovincial
Sprinkler and Fire Protection Installer	4	1700	7/7/7	Interprovincial
Steamfitter/Pipefitter	5	1800	10/8/6/4	Interprovincial

* No institutional training required; on-the-job training only
 ** Training not available at present
 *** Curriculum under development

Designated Trade	Training Periods	On-the-Job Hours Per Level	Institutional Training Weeks Per Level	Certification
SERVICE				
Aircraft Maintenance Engineer Technician	4	1800	8/8/8	Manitoba
Automotive Machinist*	-	-	-	Manitoba
Baker***	-	-	-	Manitoba
Consumer Electronics***	-	-	-	-
Cook	3	1600	8/8/8	Interprovincial
Electric Motor Winder	4	1800	8/8/8/8	Manitoba
Esthetician***	-	-	-	-
Hairstylist	2	1600	1400	Interprovincial
Heavy Duty Equipment Mechanic	4	1800	8/8/6/4	Interprovincial
Landscape Technician	4	1500	8/9/9/9	Manitoba
Heating, Ventilation, Air Conditioning Testing and Balancing*	-	-	-	Manitoba
Motor Vehicle Body Repairer	4	1800	8/6/6/6	Interprovincial
Motor Vehicle Body Painter	2	1800	5/4	Manitoba
Motor Vehicle Technician	4	1800	6/6/6/4	Interprovincial
Parts Person	3	1800	8/6/6	Manitoba
Refrigeration and Air Conditioning Mechanic	4	1800	8/8/8/8	Interprovincial
INDUSTRIAL				
Boilermaker	3	1600	6/6/6	Interprovincial
Industrial Electrician	4	1600	10/8/8/10	Interprovincial
Industrial Mechanic (Millwright)	4	1600	8/8/8	Interprovincial
Industrial Welder	3	1600	8/8/8	Interprovincial
Instrument Mechanic*	4	1600	10/10/10/10	Interprovincial
Machinist	4	1800	8/8/8/4	Interprovincial
Miner**	3	1600	-	Manitoba
Mould and Pattern Maker	4	1800	8/8/8/8	Manitoba
Steel Fabricator**	4	1800	-	Manitoba
Tool and Die Maker	4	1800	8/8/8/8	Manitoba

* No institutional training required; on-the-job training only

** Training not available at present

*** Curriculum under development